

## ENGLISH MINISTRY PASTOR BURNABY PACIFIC GRACE CHURCH JOB POSTING

Start Date: Immediately

Hours per Week: This is a full-time 35 working-hours position

Remuneration: starting from \$60,000 plus benefits (based on experience, qualifications and review after 3 months probation)

Burnaby Pacific Grace Church is currently looking for an English Ministry Pastor with a calling to serve in a multi-generation and multi-cultural, English-speaking congregation, located in North Burnaby.

### **Job Purpose:**

The English Ministry (EM) pastor is responsible for the church's overall English Ministry (Grade 7 – adults). They monitor and develop the spiritual maturity of members through worship, discipleship, fellowship, and evangelism within the English Ministry. The EM pastor provides pastoral care and assists in planning the church direction and provides leadership and guidance in all areas of the church related to the English congregation.

The successful candidate will work closely with the senior pastor, children's pastor, youth pastor/worker, the pastoral and staff team, and is held accountable by the deacon board.

### **About BPGC:**

Burnaby Pacific Grace Church (BPGC) began in 1990 as a Cantonese-speaking church reaching out to immigrating families from Hong Kong in the early 1990s. Sensing a need in the late 90s for the development of the next generation, the English congregation was established. Over the years, by God's grace, the church has continued to flourish with the English ministry consisting of 70+ regular attendees weekly. BPGC is affiliated with the British Columbia Conference of Mennonite Brethren Churches (BCMB).

### **Job Description:**

#### *A. Worship*

1. Oversee the Sunday worship ministry
2. Sunday pulpit preaching (average twice a month)
3. Coordinate pulpit schedule for the English Ministry
4. Officiate communion and baptism when needed

#### *B. Discipleship*

1. Monitor and assist the spiritual growth of members
2. Equip teachers, leaders and counselors through mentorship and training
3. Oversee the direction and planning of the Discipleship Ministry: Sunday School and Discipleship Pathways
4. Recruit and support Sunday School teachers
5. Assist Sunday School teachers with curriculum development and teach Sunday school when needed

### *C. Fellowship/Small group*

1. Oversee the direction of fellowship, small group, and community time ministry
2. Recruit and support counselors and leaders in planning programs
3. Work with counselors and leaders to evaluate the spiritual growth of small groups/ fellowships
4. Participate or lead small groups/ fellowships

### *D. Evangelism*

1. Work with the Mission Board to plan and coordinate programs
2. Recruit and support leaders in planning English Ministry outreach programs
3. Encourage members to participate in mission and evangelism activities

### *E. General Duties*

1. Work and collaborate with the pastoral & staff team, deacons, and ministry leads
2. Attend monthly Deacon Board meetings, staff meetings twice a month, and Annual General Meeting
3. Provide monthly ministry reports to the Senior Pastor and Deacon Board
4. Attend and oversee English prayer meetings
5. Participate in and support MB Conference events
6. Assist deacons and ministry leaders in developing the annual English Ministry plan and budget
7. Supervise and mentor English ministry youth pastors, workers or interns
8. Provide marital counseling. Officiate weddings (or work towards certification), funerals, and other services if needed
9. Visit and provide care for members

### **Qualifications**

1. A committed follower of Christ
2. A theological degree from an accredited North American evangelical theological seminary, preferably with a Master of Divinity, or equivalent
3. Agree and subscribe to the Canadian Mennonite Brethren Confession of Faith
4. Obtain pastoral credentials from BCMB within two years of employment
5. Experience navigating the intricacies of a multicultural church would be an asset but not required
6. At least 2 years of full-time pastoral ministry experience with supervisory responsibilities over junior staff will be an asset
7. Ability to communicate in Cantonese would be an asset but not required
8. Criminal record check required

Please email Pastoral Search committee at [hello@bpgc.org](mailto:hello@bpgc.org), and make sure to include the following to apply for this position:

1. The position title (English Ministry Pastor) as the email subject
2. Your resume and a personal statement of faith attached
3. A cover letter briefly describing your interest in this position attached
4. At least two contactable character references (Please include them in your resume.)

We thank all applicants for their interest. However, only those candidates selected for interviews will be contacted.